

# Workforce Development Fund

Supporting you to  
develop your workers

The Workforce Development Fund (WDF) is funding from the Department of Health and Social Care which is disbursed by Skills for Care. It's a limited pot of money which funds qualifications and learning programmes to support the continuing professional development of staff across adult social care in England. If you're an adult social care employer in England, you can claim the WDF towards the costs of your employees completing adult social care qualifications and learning programmes.



Connect  
2care

## In 2020-21 the WDF key sector priorities are:

- ▶ Businesses can now claim for the EPA element of the apprenticeship.
- ▶ Funding to support new managers, existing managers, deputies and aspiring managers.
- ▶ Enhanced funding per learner for completion of the following apprenticeship standards: Adult Care Worker, Lead Adult Care Worker, Lead Practitioner in Adult Care and Leader in Adult Care apprenticeship standards.

You can claim for qualifications and learning programmes completed between 1 January 2020 and 31 March 2021. You can claim WDF towards the cost of course fees (or employer contributions) and associated costs, such as employees' salaries whilst they are undertaking training, coaching and mentoring costs, venue costs for the training and wage replacement costs.

## Funding for Health and Social Care Qualifications

### I'm a levy payer, what can I claim for?

As a levy paying employer, you'll use your levy pot to pay for the training costs of the Health and Social Care Qualification (up to the Government cap) - you can't claim WDF for this.

WDF can be claimed towards any other associated costs of the qualification, up to our advertised funding value, for example wage replacement costs that may be required, when the learner is released, to fulfil the 20% off-the-job learning time requirement.

### I'm a non-levy payer, what can I claim for?

As a non-levy payer, the Government will contribute 95% of the training and assessment costs, up to the cap and you can't claim WDF for this. The remaining 5% and any additional cost will be met by you, the employer - you can claim WDF towards this cost.

WDF can be also claimed towards any other associated costs of the qualification, up to our advertised funding value, for example wage replacement costs that may be required, when the learner is released, to fulfil the 20% off-the-job learning time requirement.

### Here are some examples of what could be claimed:

Level	Qualification	Standard	Value	Successful EPA
2	Diploma in Health and Social Care (Adults) England	Adult Care Worker	£600	£400
3	Diploma in Health and Social Care (Adults) England	Lead Adult Care Worker	£800	£500

A list of eligible qualifications and learning programmes is available on the Skills for Care website, please [click here](#).

To find out more:

**0800 954 2803 | [connect2care.net](http://connect2care.net)**

© Connect2Care Ltd

**Connect  
2care**