

Lead to Succeed

Lead to succeed is a practical learning programme aimed at aspiring managers and deputies in adult social care services.

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Lead to succeed is at the forefront of the more formal development of aspiring new managers and deputies.

This learning programme will help individuals to develop their leadership and management potential, gain knowledge and be supported and challenged to put this into practice. We've received overwhelming feedback about the difference it can make.

Unlike undertaking formal qualifications, which can often feel like a solitary process, Lead to succeed connects aspiring managers with their peers.

Learners completing Lead to succeed will understand how successful behaviours and practical strategies can support them in their day-to-day work. They will be challenged to put these into practice, boosting their capacity to lead and manage effectively.

The programme includes an emphasis on reflection, helping individuals to learn from their day-to-day experiences and think about how they can do things differently or get better at recognising what they do well.

Course Content

The programme is delivered through five interactive modules covering the objectives below:

- ▶ Successful behaviours for leaders and managers
- ▶ Developing a positive culture
- ▶ Effective supervision
- ▶ Leading and managing the process of change
- ▶ Leading and managing the inspection process.

For more information contact us at:

commercial-courses@connect2care.net | connect2care.net



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Structure

Duration

The five days are usually delivered over a three to five month period, enabling the learning from each day to be put into practice between sessions.

The programme can be delivered flexibly over five days of normal business working hours, or 10 half days, or a different pattern appropriate to delivery choice and/or audience.

Learners are expected to attend each of the five learning and development modules that make up the programme and will only be able to receive a certificate of completion if they have participated in all five modules.

Ways to Pay



Pay in full:
£417 + VAT



Funding:
Adult social care employers in England can claim up to £500 per staff member on completion of Well-led. Read more about Skills for Care's Workforce Development Fund [here](#).

Modules

Module 1: Successful behaviours for Leaders and Managers:

Aims:

- ▶ Understand the value of effective leadership in adult social care and how its impact could be measured.
- ▶ Recognise key qualities and behaviour that will support learners to lead and manage teams and services effectively.
- ▶ Identify practical approaches to developing and improving the effectiveness of learners' own leadership behaviour in a care setting.

Module 2: Develop a Positive Workplace Culture:

Aims:

- ▶ Understand what is meant by a positive workplace culture and the benefits it can bring.
- ▶ Explore learners' roles in developing culture.
- ▶ Identify practical approaches to developing and promoting key aspects of culture.

Module 3: Effective Supervision:

Aims:

- ▶ Develop an understanding of supervision within adult social care.
- ▶ Explore leadership behaviour associated with being an effective supervisor.
- ▶ Understand practical strategies to improve their own behaviours when supervising others.

Module 4: Leading and Managing the process of change:

Aims:

- ▶ Recognise learners' roles in supporting changes within social care organisations.
- ▶ Understand the value of working with others, and have strategies to do so.
- ▶ Understand how the impact of changes made could be measured.

Module 5: Leading and Managing the inspection process:

Aims:

- ▶ Understand different aspects of a CQC inspection and what drives an inspection.
- ▶ Have practical strategies to support preparing for inspections, as well as strategies for the day of inspection and following up an inspection – including how to use the rating awarded.
- ▶ Understand how the success of these practical strategies for inspection could be measured.

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